



VACANCY

SABA BANK PARK OFFICER

The Saba Conservation Foundation (SCF), in cooperation with the Ministry of Economic Affairs, Agriculture and Innovation, is in charge of the management of the Saba Bank and thus formed the Saba Bank Management Unit (SBMU). To expand this unit, the SCF is presently looking to hire an additional Saba Bank Park Officer, who will be involved in the management of the Saba Bank.

The work will consist of monitoring fisheries activities on the Saba Bank, surveying marine life, fish and lobster catches, liaise with fishermen, scientists and the Saba community, and report to the management of the SCF on a regular basis.

The primary focus of this position is to operate and maintain SBMU vessels and associated equipment as well as to assist in marine and coastal protected area management. The responsibilities, qualifications and terms and conditions will be as follows:

1. KEY AREAS OF RESPONSIBILITY

Besides commanding vessels up to 42 feet in the Northern Dutch Caribbean in often rough seas, to achieve the outcomes required by this position, you must be able to:

- Work in consultation with the Saba Bank Science Officer and under the supervision of the SCF Parks Manager.
- Contribute as a member of a team to the preparation of work programs for equipment and infrastructure maintenance and development.
- Conduct marine patrols on the Saba Bank in consultation with Saba Bank Science officer and Technical Officer.
- Work closely with the fishermen, as catch data collector, on-board observer, information provider and general interactions
- Participate in UW surveys and other UW work on the Saba Bank
- Assist visiting scientists with research on the Saba Bank.
- Maintain the Saba Bank Patrol vessels and associated equipment, including GPS, radar, autopilot plotter and hydraulic winch, among others.
- Compile and maintain reports and records, participate in budget management processes and the procurement of materials and services.
- Perform customer contact duties, including answering enquiries, providing education and advice.

- Perform compliance and enforcement tasks on suspected breaches of relevant regulations and permit conditions. Assist senior staff and staff from other agencies with investigations as required.
- Maintain productive relationships with other stakeholders (aside from fishermen), e.g. scuba diver, boaters, coastguard and other government departments.
- Plan and co-ordinate emergency response procedures including natural disaster contingency plans, search and rescue procedures, and medical emergency procedures.

1.1 ADDITIONAL DUTIES INCLUDE:

- Maintenance of other SCF assets (building, equipment et cetera)
- Assist from time to time with other SCF programs (mooring installation, inspection and maintenance, trail maintenance, outreach and education).
- Perform any other duties / tasks assigned by the Parks Manager, consistent with the objectives and operations of the Foundation.

2. QUALIFICATIONS:

- Experienced boat handler (preferably boat captain).
- Experience in in-board diesel engine, compressor and dive gear maintenance.
- Excellent general mechanical skills.
- Affinity with fishery sector and fishermen; personal experience with small scale fisheries is an advantage. Experienced SCUBA diver; Experience in handling of underwater hydraulic equipment for mooring installation is an asset.
- Familiarity with Caribbean marine life (fish, corals, marine mammals) is an advantage.
- Driver's license (manual shift) of advantage.
- Good interpersonal, written and oral communication skills.
- Prepared to work weekends and irregular hours, and able to do physically demanding work. Must be a team player with initiative and creativity.
- The ability to work with community groups, particularly fishermen, and a keen interest in environmental conservation are essential.

3. TERMS AND CONDITIONS:

- The regular work schedule is defined as a five (5) working day or forty (40) hour working week; usually Monday to Friday, excluding national holidays. However, this is not a nine to five job, working on the Saba Bank may require coming back late or even overnighing on the Bank sometimes, or going out with fishermen at 4/5 am. Compensation is in time-back based on prior consultation with the Parks Manager of SCF
- Institutional support will be provided for personal development and career advancement through general and specialized training.
- He/She is entitled to annual vacation as specified in the Bylaws of the country.
- A work place will be provided with all necessary equipment to carry out duties.
- Salary will be commensurate with qualifications and experience.

4. METHOD OF APPLICATION:

The application letter must be accompanied by the following documents:

- Resume.
- Certified copies of diplomas or certificates.
- Two recent original letters of reference, one from your most recent place of work.

All applications should be submitted by May 1st, 2018, addressed to:

The Manager
Saba Conservation Foundation
P.O. Box 18, The Bottom
Saba, Dutch Caribbean
Email: sabapark.manager@gmail.com
Fax: (599) 416-3435

Only suitable applicants will be acknowledged.